

ARE YOU A MEMBER IN GOOD STANDING?

To fully participate in the union, you must be a member in good standing. Being a member in good standing gives you a say in how your union is run. Only members in good standing can attend and vote at union meetings, run for elected union positions, vote in union elections or serve as delegates to union events.

HOW IT WORKS: YOUR UNION AND YOU

Unions represent employees whose positions are covered by a collective agreement.

Collective agreements govern employees' wages, benefits and working conditions.

The union negotiates collective agreements with the employer and represents employees when the collective agreement has been violated.

If you work in a unionized environment, you have to pay union dues. These dues go to the union to support its work. Your employer automatically sends your dues to the union.

The union represents all employees covered by a collective agreement. However, you must become a member in good standing to fully participate in union activities.

Members in good standing determine our union's actions and priorities. Our union is strengthened by the full participation of all workers.

BECOMING A MEMBER IN GOOD STANDING

Here's what you have to do to become a member in good standing:

1. Complete and sign an application for membership form.
2. Local unions require an initiation fee. The amount is laid out in your Local bylaws. You must pay this fee to become a member in good standing. **Please note: CUPE is waiving all initiation fees until June 30, 2021.**
3. Submit the completed application and initiation fee, if applicable, to your Local union.

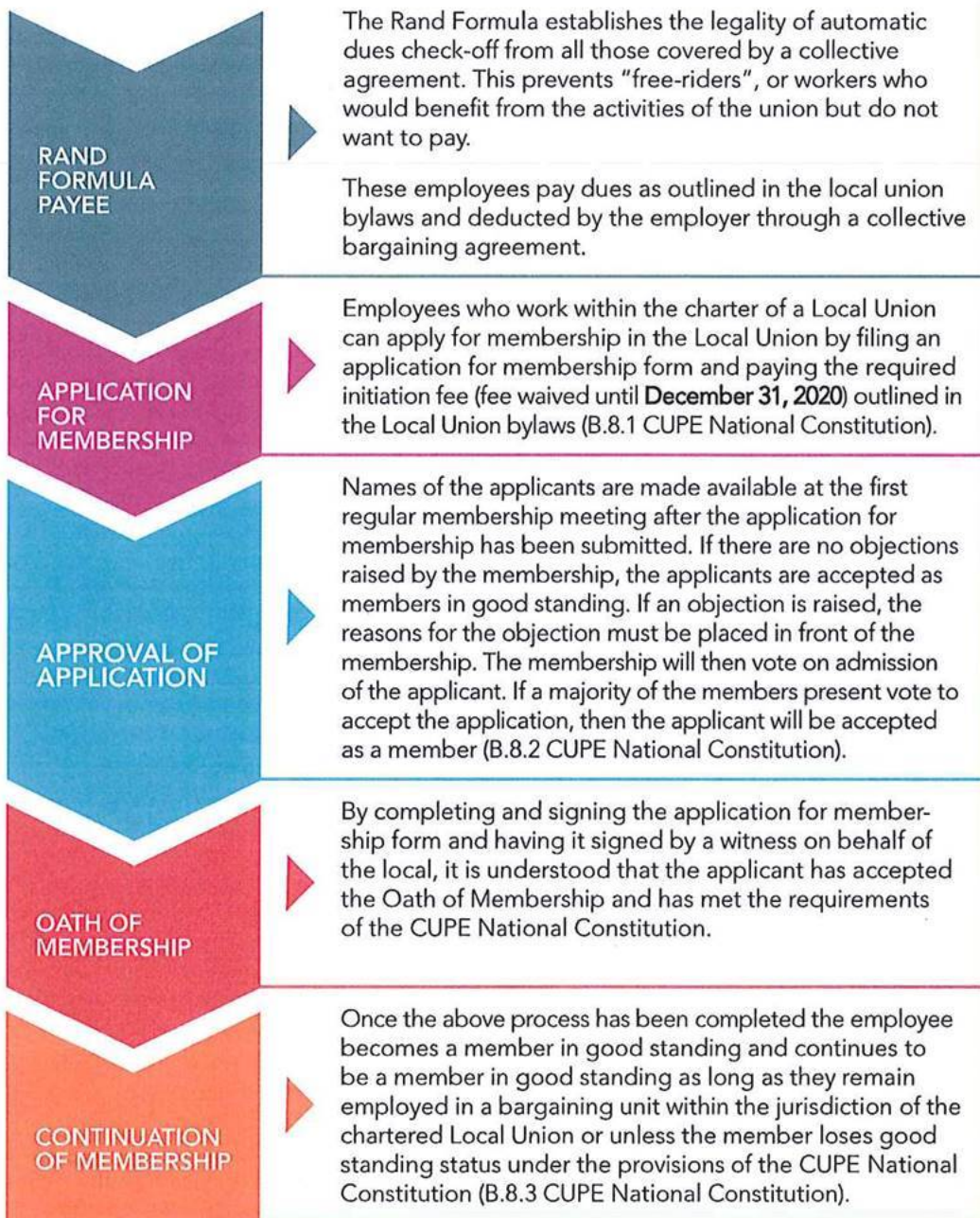
All applications will be made available at the next regular membership meeting. If no objections are raised, then all applicants will be accepted as members in good standing.

Once your application has been accepted, you will continue to be a member in good standing as long as you are covered by the collective agreement. There are some exceptional circumstances in which your status can be revoked. These are laid out in the CUPE National Constitution.

**THERE'S POWER IN THE UNION –
BECOME A MEMBER IN GOOD STANDING TODAY!**

:cc/cope491

WHAT IS A "MEMBER IN GOOD STANDING"?



What does it mean to be a member in good standing?

Any employee who works in a CUPE bargaining unit can become a member in good standing by applying for membership, paying the initiation fee (fee waived until **December 31, 2020**), and being accepted by the membership. For ease of reference the process is laid out in this chart.

Only a member in good standing can fully participate in the activities of the Local and National Union. This means only a member in good standing can attend and vote at General Membership Meetings, run for any elected Union positions, vote in those elections, and participate as a delegate of the Local Union.

Any employee who is not a member in good standing remains a Rand Formula payee.

WHAT DOES IT MEAN TO BE A RAND FORMULA PAYEE?

A Rand Formula payee is an employee in a bargaining unit who pays union dues according to the applicable collective agreement and Local Union bylaws but who has not gone through the process of becoming a member in good standing of the union.

Note: Rand Formula payees have the right to be represented by the Local Union for violations of the collective agreement in accordance with the duty of fair representation legislation.

APPLICATION FOR MEMBERSHIP TO CUPE LOCAL _____

▶ Last name				First name		
▶ Address						
City			Province	Postal Code		
▶ Phone cell				Phone home		
▶ Personal Email address						
▶ Employer						
▶ Employer address						
City			Province	Postal Code		
▶ Work Phone						
▶ Classification/Department						
▶ <input type="checkbox"/> Full time	<input type="checkbox"/> Part Time	<input type="checkbox"/> Casual				

DECLARATION

I, the undersigned:

Apply for membership in the Canadian Union of Public Employees and its Local ____ and agree to abide by its constitution and bylaws.

If accepted into membership, I promise to support and obey the Constitution of this union, to work to improve the economic and social conditions of other members and other workers, to defend and work to improve the democratic rights and liberties of workers, and that I will not purposely or knowingly harm or assist in harming another member of the union.

Applicant Signature

Day/Month/Year

Witness Signature
 (on behalf of the union)

Day/Month/Year