

PANDEMIC PAY

5,500 Ontario Health care workers have Covid-19/ 14 have died

ONA arbitration decision for hospital RNs

Nurses represented by ONA will see salary increases of 1% effective April 2020 and a further 1% in April 2021.

Callback premium was also increased to double time in the arbitration decision.

This arbitration decision takes place under provincial compensation restraint legislation, which limits increases in total compensation to 1%.

Compensation restraint legislation in Manitoba, similar to Ontario's, has just been struck down by the courts. The Ontario legislation is the subject of a legal challenge by unions including CUPE.



CUPE, SEIU, and Unifor will hold day of action on June 17 calling for Pandemic Pay for all hospital workers

Many clerical and administrative employees, lab and pharmacy staff, technologists and technicians have been excluded from Pandemic Pay .

About 20% of the hospital non-management workforce has been excluded.

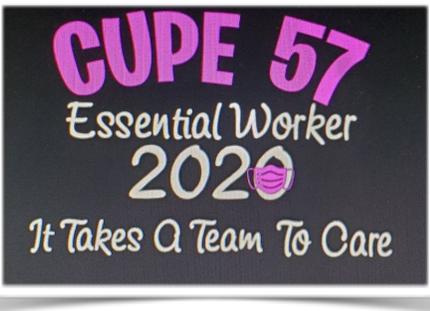
On June 17, all day long, we will hold a day of action to push to extend pandemic pay to everyone.

This day of action is sponsored with Unifor and SEIU.

OPSEU will also hold actions in some communities.

Please wear the sticker (pictured above) on your uniform or gown on the 17th in solidarity with all of the hospital staff who are excluded. These workers are on the front line during the Covid-19 crisis and are all subject to redeployment.

Please help to push the the government to acknowledge the vital contribution of these co-workers.



“I’m not covered for Pandemic Pay: what can I do today?”

Message:

Please go to the website of the Ontario Council of Hospital Unions/ CUPE and complete the message to your provincial member of parliament asking that your classification be covered

Write:

To the email address below, explain what you do and ask why it is that your position is not covered for the pandemic pay premium.

MOH.PPinquiries@ontario.ca

Health Care of Ontario Pension Plan Announces Changes to help members dealing with Covid-19

CUPE HOOPP Trustees Sharon Richer and Louis Rodrigues are proud to report that the Board of HOOPP has decided that the pension plan will provide any member that takes an unpaid emergency leave, or is within the first 15 weeks of an unpaid health leave, with contributory service at no cost to them or their employer.

This means members can continue building their pension based on what they normally would have earned in the Plan, during the unpaid leave. ***This benefit will apply for the period of emergency declared by the government of Ontario.***

To provide continued support for members, HOOPP has also extended the timeline to make pension contributions following a leave of absence. The current timeline of 6 months from the end of a leave has been extended to 12 months and applies to all leaves of absence.

For members returning to work following a leave, this change will provide additional time and flexibility to plan and coordinate their payment with employers. HOOPP will provide employers with additional information and resources to help them implement this extension.

To minimize any impact to your RRSP contribution room, we recommend that for leaves that end in 2020, you make your pension contributions [before April 30, 2021.](#)

To provide plan members with more flexibility in the current environment, HOOPP has extended the deadline to submit the application and funds to complete a buyback, as well as the deadline for applications for disability benefits. Please contact the Member Services team at the Healthcare Of Ontario Pension Plan (HOOPP) for details.